

# Best Places to Work

Companies with 15-249 U.S. employees

RANK	BUSINESS ADDRESS WEBSITE	TOP LOCAL EXECUTIVE(S)	INDUSTRY	NO. OF U.S. EMPLOYEES	% FEMALE EXECS	NO. OF PAID HOLIDAYS	NEW HIRE REFERRALS	PROFIT SHARING	401-K/RETIREMENT PLAN	MATCHING CONTRIBUTIONS	WELLNESS PROGRAMS	HEALTH CLUB MEMBERSHIP	DIVERSITY PROGRAMS	PTO FOR VOLUNTEERING	CAREER DEVELOP. PROGRAMS	WORKPLACE CULTURE
1	<b>Bienvenu, Bonnacaze, Foco, Viator &amp; Holinga</b> 4210 Bluebonnet Blvd., Baton Rouge 70809 bblawla.com	David Bienvenu Jr., Dawn Bonnacaze, Phillip Foco, John Viator, Lexi Holinga	Legal	26	40%	11		■	■	■			■	■		Stocked pond with unlimited fishing gear, fully-stocked kitchen with food, drinks, snacks updated weekly and chosen by employees, fundraisers for employees, those in need, local disasters, charities and various organizations
2	<b>Assurance Financial</b> 9029 Jefferson Hwy., Ste. 100, Baton Rouge 70809 lendtheway.com	Kenny Hodges	Financial services/ Mortgage lending	200	30%	9	■		■	■				■	■	Daiquiri Fridays, casual dress days, hot dog and snoball carts, and themed holiday celebrations
3	<b>Level Homes</b> 402 N. Fourth St., Baton Rouge 70802 levelbr.com	Todd Waguespack	Real estate/Developer	63	0%	8		■	■	■			■	■		Annual company crawfish boil, monthly employee lunches and favorite team jersey Fridays during football season
4	<b>EFCU Financial</b> 10719 Airline Hwy., Baton Rouge 70816 efedcu.org	Tyler Grodi	Finance	98	61%	10		■	■	■	■	■	■	■	■	Ugly sweater contest, trivia contests, monthly birthday celebrations with ice cream and cake, and the Go365 Health and Wellness program
5	<b>Sigma Engineers and Constructors</b> 11585 Lake Sherwood Ave. North, Baton Rouge 70816 sigmaec.com	Daniel Kais, Robert Olivier	Engineering	116	0%	8	■	■	■		■			■	■	Breakfast Thursdays, ugly Christmas sweater contest and monthly birthday celebrations
6	<b>Sigma Consulting Group</b> 10305 Airline Hwy., Baton Rouge 70816 sigmacg.com	Miles Williams	Engineering	29	0%	9	■	■	■	■	■					Rainy day scavenger hunts, three annual social events and flexible work schedule
7	<b>IEM</b> 8710 Jefferson Hwy., Baton Rouge 70809 iem.com	Brad Tiffée	Consulting	193	20%	10		■	■	■	■		■		■	December holiday fun week, Backwards Birthday Club and quarterly company-sponsored fun events
8	<b>Patrician Management</b> 8027 Jefferson Hwy., Baton Rouge 70809 patricianmanagement.com	Alexis Lewis	Real estate	130	37%	8			■	■	■	■		■		Annual employee crawfish boil, gym reimbursements and allotted half days off
9	<b>Quality Engineering &amp; Surveying</b> 18320 La. 42, Port Vincent 70726 quesla.com	Deric Murphy	Engineering	33	25%	9	■		■	■				■		Annual crawfish boil, holiday potluck and activities, and turkey bowling competition
10	<b>Taylor Porter</b> 415 Florida St., 8th Floor, Baton Rouge 70802 taylorporter.com	Harry "Skip" Philips Jr.	Legal	111	23%	10		■	■			■	■	■		Family atmosphere allowing for flexibility time based on need, employee events on River Terrace and July 4th BBQ cookout
11	<b>Providence Engineering and Environmental Group</b> 1201 Main St., Baton Rouge 70802 providenceeng.com	Karen Holden	Consulting	169	16%	9	■	■	■	■	■	■	■	■	■	Annual crawfish boil and Fall Fest, Providence Corporate Cup 5k Fun Run/Walk and participation in the Crawfish King Cookoff

Rank	Company Name & Address	Contact	Industry	Employees	Retention	Volunteers	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	Notes
12	<b>Pelican State Credit Union</b> 3232 S. Sherwood Forest Blvd., Baton Rouge 70816 pelicanstatecu.com	Jeffrey Conrad	Financial services	221	60%	14	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Annual family reunion, employee appreciation picnic and Halloween and Christmas parties
13	<b>AmeriHealth Caritas Louisiana</b> 10000 Perkins Rowe, Baton Rouge 70810 amerihealthcaritasla.com	Kyle Viator	Insurance services	201	76%	9	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Holiday lunches, quarterly birthday parties, casual dress Fridays and jump rope for the American Heart Association	
14	<b>Dudley DeBosier Injury Lawyers</b> 1075 Government St., Baton Rouge 70802 dudleydebosier.com	Chad Dudley, Steven DeBosier, James Peltier	Legal	121	33%	9	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Spinning the prize wheel for birthdays and anniversaries, and seasonal firm parties	
15	<b>Sherman and Balhoff Orthodontics</b> 8311 Bluebonnet Blvd., Baton Rouge 70810 shermanbalhoff.com	Dr. Steve Sherman, Dr. David Balhoff	Orthodontic specialists	29	0%	7	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Four day work week, massage chair and themed dress-up days.	
16	<b>Hannis T. Bourgeois</b> 2322 Tremont Drive, Baton Rouge 70809 htbcpa.com	Monica Zumo	Accounting	109	50%	10	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Snow cone/ice cream days and trivia weeks, catered on-site lunches/meals, backwards birthday celebrations and YoPreaux young professionals initiative group	
17	<b>Baton Rouge Physical Therapy - Lake</b> 5222 Brittany Dr., Ste. A, Baton Rouge 70808 brptlake.com	Seth Kaplan, Gus Gutierrez, Greg LeBlanc	Health care provider	105	40%	7	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Company-sponsored sports teams, self defense lessons, disaster relief assistance for flood victims and an annual Halloween costume contest	
18	<b>Stuart &amp; Company General Contractors</b> 4320 Jeffrey Drive, Baton Rouge 70816 stuartandcompany.com	Christopher Stuart, Duane Mizell, Tyler Tramonte	Construction	35	25%	9	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Company fishing trip, tailgate for LSU football games and annual crawfish boil	
19	<b>Envoc</b> 10000 Perkins Rowe, Ste. 220, Baton Rouge 70810 envoc.com	Calvin Fabre, Jason Lasseigne	Technology	25	0%	10	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Orange Beach condo rental for employees, bring your pet to work day and president-hosted BBQ nights	
20	<b>MESH</b> 7924 Wrenwood Blvd., Ste. C, Baton Rouge 70809 meshbr.com	Taylor Bennett	Advertising/Public Relations/Marketing	22	50%	10	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Movie nights, laser tag, volleyball teams and open houses for new offices and new clients, RAK (randon acts of kindness), birthday celebrations and company retreat	
21	<b>Emergent Method</b> 200 Laurel St., Ste. 200, Baton Rouge 70801 emergentmethod.com	Nick Speyrer	Consulting	15	33%	7	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Monthly companywide happy hours, annual holiday party and Apple watches for all employees
22	<b>MAPP</b> 344 Third St., Baton Rouge 70801 mappbuilt.com	Michael Polito	Construction	107	34%	8	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	LSU home game tailgates, fantasy football league, monthly fun day and daiquiri Fridays
23	<b>The Pangburn Group</b> 301 Major Parkway, New Roads 70760 pangburngroup.com	Brian Pangburn	Financial services	52	25%	9	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Annual seafood boil, Halloween costume contest and pizza party and a "Biggest Loser" challenge
24	<b>ShoppersChoice.com</b> 8151 Airline Hwy., Baton Rouge 70815 shopperschoice.com	Michael Hackley, Ladina Hackley, Rusty Cogan, Corey Tisdale	E-commerce/Retail	168	29%	6	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	Free company UBER service, paid time grilling (PTG) and Friday after hour in-house social gatherings	

25	<b>Faulk &amp; Winkler</b> 6811 Jefferson Hwy., Baton Rouge 70806 fw-cpa.com	David Winkler	Accounting	39	20%	9	■	■	■	■								After tax season crawfish boil/holiday party, casual Fridays, and complimentary lunch and dinners
26	<b>A+ Corporation</b> 41041 Black Bayou Rd., Gonzales 70737 geniefilters.com	Justin Harvey	Manufacturing	34	66%	10			■	■	■	■						Monthly luncheons, annual Christmas party and paternity leave
27	<b>Alliance Safety Council</b> 10099 N. Reiger Road, Baton Rouge 70809 alliancesafetycouncil.org	Kathy Trahan	Nonprofit/Safety training	93	83%	9			■	■	■	■					■	Birthday given as a floating PTO day, chair massage day, costume contests and holiday pot luck luncheons
28	<b>Starmount Life Insurance Co./AlwaysCare Benefits</b> 8485 Goodwood Blvd., Baton Rouge 70806 alwayscarebenefit.com	Erich Sternberg, Hans Sternberg, Deborah Sternberg, Donna Sternberg	Health and life insurance	240	33%	8	■	■	■	■	■		■	■			■	Surprise drawings for sporting event tickets, annual health risk assessments, healthy vending machines and casual dress on Fridays
29	<b>Lipseys</b> 7277 Exchequer Drive, Baton Rouge 70809 lipseys.com	Laurie Lipsey Aronson	Wholesale distribution	104	25%	7			■	■	■						■	Annual volleyball tournament, Lipsey's bucks, casual Fridays, quiet room and a basketball court
30	<b>Louisiana Workers' Compensation Corporation (LWCC)</b> 2237 S. Acadian Thwy., Baton Rouge 70808 lwcc.com	Kristin Wall, Gretchen Hofeling, John Hawie, Paul Buffone, Jeffrey Skaggs, Michael Stiltner, Angela McGhee	Insurance	240	38%	9	■		■	■	■	■					■	Wellness program with quarterly challenges/activities, quarterly "battle for the paddle" game days and casual Fridays
31	<b>Louisiana Lottery Corporation</b> 555 Laurel St., Baton Rouge 70801 louisianalottery.com	Rose Hudson	Gaming/Lottery	111	30%	10			■	■	■		■				■	Denim Fridays, costumes at holidays and flexible work schedule
32	<b>Commerce Title &amp; Abstract Co.</b> 2051 Silverside Drive, Baton Rouge 70808 commercetitle.com	Walter Comeaux, Dominique "Niki" Beeson, Bing Stewart, Calvert Stone	Real estate	40	50%	11		■	■	■	■	■						Company paid lunches, daiquiri and wine days, and bring your dog to work day
33	<b>Coleman Brown Architects</b> 6554 Florida Blvd., Ste. 233, Baton Rouge 70806 colemanbrown.com	Robert Coleman	Architecture	24	17%	7			■								■	Half day off on Fridays, impromptu lunches, snacks and games, and birthday/holiday parties