

Best Places to Work

Companies with 250 or more U.S. employees

	BUSINESS ADDRESS WEBSITE	TOP LOCAL EXECUTIVE(S)	INDUSTRY	NO. OF U.S. EMPLOYEES	% FEMALE EXECS	NO. OF MILLENNIAL EMPLOYEES	NO. OF PAID HOLIDAYS	NEW HIRE REFERRALS	PROFIT SHARING	401-K/RETIREMENT PLAN	MATCHING CONTRIBUTIONS	DIVERSITY PROGRAMS	PTO FOR VOLUNTEERING	WELLNESS PROGRAMS	HEALTH CLUB MEMBERSHIP	TELECOMMUTING OPTIONS	CAREER DEVELOP. PROGRAMS	WORKPLACE CULTURE		
1	GeoEngineers 11955 Lakeland Park Blvd., Ste. 100, Baton Rouge 70809 geoengineers.com	David Sauls, David Eley, Blake Cotton, Jim Aronstein, Charlie Eustis	Engineering	352	12%	26	8	■	■	■	■	■	■	■	■	■	■	■	Annual company parties and competitions, crawfish boils and healthy juice shots as an afternoon pick me up	
2	Baker, Donelson, Bearman, Caldwell & Berkowitz 450 Laurel St., 20th Floor, Baton Rouge 70801 bakerdonelson.com	Phyllis Cancienne	Legal	1,332	67%	5	11	■	■	■	■	■	■	■	■	■	■	■	Thrive wellness lunch series, Daily Docket team meetings and Recess@Work days	
3	MMR Group 15961 Airline Hwy., Baton Rouge 70817 mmgrp.com	James "Pepper" Rutland, Tom Welborn, Grady Saucier	Construction	580	0%	116	7			■				■	■			"Ring the Bell" Friday lunches, Halloween cash prize costume contest and on-site wellness center		
4	BancorpSouth Insurance Services 4041 Essen Lane, Ste. 400, Baton Rouge 70809 bsxi.com	Kerry Drake, Charles Abboud, Natalie Vicknair	Insurance	615	33%	42	10	■		■	■	■	■	■				■	Holiday parties, contests and celebrations, Administrative Professional's Day celebration, tailgate parties and chair massages	
5	Blue Cross and Blue Shield of Louisiana 5525 Reitz Ave., Baton Rouge 70809 bcbsla.com	Dr. I. Steven Udvarhelyi	Health care/ Insurance	2,449	33%	2,332	9	■		■	■	■	■	■	■	■	■	■	Stress Break wellness program, annual social events, themed fundraising initiatives and Voices of Blue choir	
6	Red River Bank 9420 Old Hammond Hwy., Baton Rouge 70809 redriverbank.net	David Thompson	Banking	292	33%	21	10			■	■		■		■				Company picnic, LSU tailgate parties and WOW exceptional customer service and peer-to-peer program	
7	McGlinchey Stafford 301 Main St., Ste. 1400, Baton Rouge 70801 mcglinchey.com	Jean-Paul Perrault	Legal	448	36%	18	11	■	■	■	■	■	■	■				■	■	Themed costume events with prizes awarded, monthly social events and casual jean Fridays
8	Cajun Deep Foundations, a Subsidiary of Cajun Industries 15635 Airline Hwy., Baton Rouge 70817 cajunusa.com	Scott Callaway	Foundation construction	330	0%	31	7			■	■		■	■					■	Paintball team-building games, team sporting competitions and social gathering at local restaurants
9	City Year Baton Rouge 111 N. 3rd Street, Baton Rouge 70801 cityyear.org/batonrouge	Ryann Denham	Nonprofit	895	50%	6	11			■	■	■						■	Staff fun days and retreats, beignet challenge for meeting whole staff deadlines, staff lunches and happy hours	
10	CORE 10059 N. Reiger Road, Baton Rouge 70809 coreoccupational.com	Major Mittendorf	Health care provider	261	17%	103	6			■		■	■							Monthly birthday celebrations, going away luncheons and Thanksgiving potluck celebrations

11	AWC 6655 Exchequer Drive, Baton Rouge 70809 awc-inc.com	Bob Wenyon, Brian Sabolik, Nan Davis, George Plaeger, David Honeycutt, Joe Kepner, Charles Bueche	Distribution	400	18%	33	9	■	■	■	■	■	■	■	■	■	■	■	Wellness challenges and incentives, potluck luncheons and prize raffles
12	Woman's Hospital 100 Woman's Way, Baton Rouge 70817 womans.org	Teri Fontenot	Health care provider	1,876	64%	630	7	■	■	■	■	■	■	■	■	■	■	■	Hospital Week art contests and employee giveaways, Healing Arts committee and Farmers' Market host with payroll deducted produce boxes for employees
13	Home Bank 8810 Bluebonnet Blvd., Baton Rouge 70810 home24bank.com	Scott Ridley	Banking	353	0%	6	11	■	■	■	■	■	■	■	■	■	■	■	Friday casual jeans day when stock high is reached, annual Halloween decorating contest, and ice cream Fridays
14	Kean Miller 400 Convention St., Ste. 700, II City Plaza, Baton Rouge 70802 keanmiller.com; louisianalawblog.com	G. Blane Clark Jr.	Legal	310	50%	47	13	■	■	■	■	■	■	■	■	■	■	■	Holiday parties and festivities, Spring Fling BBQ, and prize drawings
15	Louisiana Healthcare Connections 8585 Archives Ave., Ste. 310, Baton Rouge 70809 louisianahealthconnect.com	Jamie Schlottman	Health care insurance services	16,776	36%	115	12	■	■	■	■	■	■	■	■	■	■	■	Monthly birthday and anniversary cake happy hours, employee-run Employee Engagement Committee and quarterly surprise gifts
16	Phelps Dunbar 400 Convention St., Ste. 1100, Baton Rouge 70802 phelpsdunbar.com	P. Ragan Richard, Michael Hunt	Legal	510	23%	20	10	■	■	■	■	■	■	■	■	■	■	■	Monthly birthday celebrations, staff retreat, holiday parties and technology training to attorneys and staff
17	Arthur J. Gallagher & Co. 235 Highlandia Drive, Ste. 200, Baton Rouge 70810 ajg.com	Chard Richard, Tom Besselman	Risk management	13,115	0%	25	10	■	■	■	■	■	■	■	■	■	■	■	Potluck parties, food trucks, crawfish boils and an employee newsletter
18	AmeriHealth Caritas Louisiana 10000 Perkins Rowe, Baton Rouge 70810 amerihealthcaritasla.com	Kyle Viator	Insurance services	5,000	72%	32	10	■	■	■	■	■	■	■	■	■	■	■	Birthday parties, cook-off contests, dress down theme days and lunch and learn wellness seminars
19	Raising Cane's Chicken Fingers 100 North St., Ste. 802, Baton Rouge 70802 raisingcanes.com	Todd Graves, Clint Penfield	Restaurant	790	13%	810	10	■	■	■	■	■	■	■	■	■	■	■	Office competition games, holiday craft activities and active community volunteer opportunities
20	H&E Equipment Services 7500 Pecue Lane, Baton Rouge 70809 he-equipment.com	John Engquist	Heavy equipment	2,084	33%	104	8	■	■	■	■	■	■	■	■	■	■	■	Halloween costume contest, holiday luncheons and company crawfish boil