

# Best Places to Work

Companies with 15-249 U.S. employees

	BUSINESS ADDRESS WEBSITE	TOP LOCAL EXECUTIVE(S)	INDUSTRY	EMPLOYEE INCENTIVES	PROFIT SHARING	PAID TIME OFF FOR VOLUNTEERING	FLEXIBLE WORK SCHEDULE	WELLNESS PROGRAMS	NO. OF PAID HOLIDAYS	EMPLOYEE RECOGNITION PROGRAMS	WORKPLACE CULTURE
1	<b>Envoc</b> 10000 Perkins Rowe, Ste. 220, Baton Rouge 70810 envoc.com	Calvin Fabre, Jason Lasseigne	Technology	Year-end cash bonuses, education benefits and referral bonuses	■	■	■	■	10	Social media and "Kudos of the Week" recognition programs	CEO-hosted annual BBQ and fun company sponsored events, employee birthday celebrations and weekly burger crawls
2	<b>Sigma Consulting Group</b> 10305 Airline Hwy., Baton Rouge 70816 sigmacg.com	Miles Williams	Engineering	Project performance bonuses, fully vested 401 (k) contribution and holiday bonuses	■	■	■	■	9	Milestone years of service awards	Flexible work schedule and three annual social events
3	<b>Providence</b> 1201 Main St., Baton Rouge 70802 providenceeng.com	Rich Major, Todd Black, Yousheng Zeng	Consulting	Employee referral and profit sharing bonuses	■	■	■	■	9	Milestone years of service awards and bonuses	Providence Corporate Cup, annual crawfish boil, monthly birthday and anniversary luncheons, holiday costume contests and a fall fun fest
4	<b>Assurance Financial</b> 9029 Jefferson Hwy., Ste. 100, Baton Rouge 70809 lendtheway.com	Kenny Hodges	Financial services/ Mortgage lending	Performance and referral bonuses		■	■		9	Milestone years-of-service awards, processor of the month reward and top loan officer all expense paid vacations	Company Christmas party and picnics, casual dress, tailgate and potluck Fridays, and an annual crawfish boil
5	<b>IEM</b> 8710 Jefferson Hwy., Baton Rouge 70809 iem.com	Brad Tiffie	Consulting	Flexible work hours			■		10	Milestone years of service awards and the IEM Noteworthy Performance Award	Casual dress, quarterly fun events and activities, backwars birthday club and "parking lot" parties
6	<b>CORE Health Networks</b> 7884 Office Park Blvd., Ste. 210, Baton Rouge 70806 corehealthnet.com	Chad Scott	Health care - Provider	Profit sharing bonuses, provider and managers incentive plans	■	■	■	■	6	Employee of the month, milestone years of service awards and a partner outstanding employee award	Parades, luncheons and holiday socials; Free clinical services for employees and their families; Paid continuing medical education
7	<b>Level Homes</b> 450 Main St., Baton Rouge 70801 levelbr.com	Todd Waguespack	Real estate	Quarterly bonuses	■	■	■		10	Employee of the month and outstanding employee of the year	Monthly happy hours, annual company picnics with employees and their families, Stop Smoking program and annual festive Christmas parties
8	<b>CORE</b> 10059 N. Reiger Road, Baton Rouge 70809 coreoccupational.com	Major Mittendorf	Health care - Provider	Annual employee bonuses and manager incentive programs	■	■	■	■	6	Employee of the month and outstanding employee of the year	Free clinical services for employees and their families, company and community events such as parades, luncheons, and holiday socials
9	<b>Dudley DeBosier Injury Lawyers</b> 1075 Government St., Baton Rouge 70802 dudleydebosier.com	Chad Dudley, Steven DeBosier	Legal	Holiday and quarterly performance bonuses		■	■	■	11	Employee of the quarter, You Rock cards and milestone years-of-service awards	Chair massages, holiday parties and fun day events, Random Acts of Kindness and quarterly firm company outings
10	<b>EFCU Financial</b> 10719 Airline Hwy., Baton Rouge 70816 efedcu.org	Tyler Grodi	Finance	Extensive paid benefit programs, Debt protection incentive program, and monthly performance sales/referral bonuses	■	■	■	■	10	Milestone years of service awards and weekly success stories email	"Giving Back" blue jean days, monthly employee birthday celebrations, Winner Winner Chicken Dinner Contest, and a wellness plan

11	<b>Taylor Porter</b> 415 Florida St., 8th Floor, Baton Rouge 70802 taylorporter.com	Harry "Skip" Phillips Jr.	Legal	Holiday and occasional discretionary bonuses for non-attorney employees	■	■				10	Milestone anniversary bonuses	Friday birthday celebrations, holiday parties and 15-cent soft drinks
12	<b>Baton Rouge Physical Therapy - Lake</b> 530 Shadows Lane, Baton Rouge 70806 brptlake.com	Seth Kaplan, Gus Gutierrez, Richard Lane, Greg LeBlanc	Health care provider	Value-added bonuses and incentives for achievement		■		■		7	WOW! recognition program, BRAVOs! performance program and service awards	Friday afternoons off, family day, ice cream socials, crawfish boil and company-sponsored sports teams
13	<b>Essential Federal Credit Union(1)</b> 21925 La. 1 South, Plaquemine 70764 dffcu.com	Richard Williams	Financial services/ Credit union	Incentive and performance program and bus fare volunteer points			■		■	10	Annual employee appreciation luncheon, in-house newsletter and email recognition	Monthly birthday luncheons, blue jean Fridays, holiday parties and fitness club membership discounts
14	<b>Gordon McKernan Injury Attorneys(2)</b> 5630 Bankers Ave., Baton Rouge 70808 getgordon.com	Gordon McKernan	Legal	Complete employer paid health coverage, six weeks paid maternity leave and tuition incentives	■	■	■			15	Employee of the month	Bible study, stop smoking challenge and incentives, crawfish boils and massage days
15	<b>A+ Corporation</b> 41041 Black Bayou Road, Gonzales 70737 geniefilters.com	Sheila Harvey, Justin Harvey	N/A	Monthly sales bonus incentives					■	12	Monthly employee spotlights	Paid monthly lunches, annual company picnic, holiday parties, and volunteer and charity challenges
16	<b>ShoppersChoice.com</b> 8151 Airline Hwy., Baton Rouge 70815 shopperschoice.com	Corey Tisdale, Michael Hackley	E-commerce/Retail	Referral bonuses and Weekend Warrior incentives	■					7	Quarterly parties for achievements, employee appreciation day and monthly departmental employee recognition programs	Paid time grilling, monthly birthday celebrations, home-cooked meals for company, free UBER services and in-house stress relief training sessions
17	<b>Iberville Bank</b> 23405 Eden St., Plaquemine 70764 ibervillebank.com	Robert Smith	Banking	Annual pay increases, year-end cash bonuses, banker producer incentive plan based on loan production and bank awards/paid time off incentives			■		■	12	Above and Beyond awards and appreciation dinners	Blue jean Fridays, Christmas parties with giveaways, vacation day giveaways, Halloween costumes and holiday potlucks
18	<b>Alliance Safety Council</b> 10099 N. Reiger Road, Baton Rouge 70809 alliancesafetycouncil.org	Kathy Trahan	NonProfit/Safety training	Semiannual performance and holiday bonuses					■	9	Milestone employee service awards, employee anniversary recognition lunch	Chair massages, Super Fun Krewe committee, casual Fridays, workshops on stress and ergonomics and paid time off for employee birthdays
19	<b>Methanex</b> 305 E. La. 30, Gonzales 70737 methanex.com/geismar	Glynn Fontenot	Manufacturing	401(k) employer contribution, short-term incentive program, long-term incentive manager plan and employee stock purchase plan with matching employer contributions	■	■	■	■		11	Performance and service recognition programs, organization/siteside celebrations regarding successes and President's Award program	United Way matching program, employee and family social events, annual department team building events, and employee wellness programs and initiatives
20	<b>MAPP Construction</b> 344 Third St., Baton Rouge 70801 mappconstruction.com	Michael Polito	Construction	Discretionary performance and annual bonus programs				■	■	8	Hats Off and MAPPie of the Month program	Monthly Friday fun days, LSU tailgates for families, fantasy football league, annual Christmas cocktail parties and continued education credits
21	<b>Pelican State Credit Union</b> 3232 S. Sherwood Forest Blvd., Baton Rouge 70816 pelicanstatecu.com	Jeffrey Conrad	Banking	Annual bonus payout and performance goal incentives	■	■	■	■		14	Volunteer of the year, employee of the year and annual employee appreciation picnic	Indoor Christmas parade, Halloween costume and pumpkin-carving contests, casual dress days and biggest loser weight loss challenge
22	<b>Lipsey's</b> 7277 Exchequer Drive, Baton Rouge 70809 lipseys.com	Laurie Lipsey Aronson	Wholesale distribution	Sales executives performance bonuses and promotional trips			■		■	7	Annual service awards, tenure awards for service, and employee appreciation luncheons/dinners	Lipsey's bucks, blue jean Fridays, on-site basketball court, employee and family social events and March Madness celebrations

23	<b>Investar Bank</b> 7244 Perkins Road, Baton Rouge 70808 investarbank.com	John D'Angelo, Holly Hidalgo-DeKeyser	Banking	Employee discounts on closing costs for first mortgages, quarterly cash bonus incentives and mortgage loan originator incentives	■					13	STAR service, teamwork, attitude and responsiveness award; milestone years of service program	Floating holidays and paid day off for employee birthdays
24	<b>Baton Rouge Telco Federal Credit Union</b> 13404 Airline Hwy., Baton Rouge 70817 brtelco.org	Darryl Long	Banking/Credit Union	Annual performance bonuses and monthly/quarterly paid incentives	■	■		■		11	Employee appreciation week, marketing campaign lunches and milestone years-of-service awards	Fun and jean Fridays, quarterly onsite chair massage, Walk at Work daily exercise program and annual crawfish boil
25	<b>Patrician Management</b> 8027 Jefferson Hwy., Baton Rouge 70809 patricianmanagement.com	Alex Lewis	Real estate	Christmas bonus and benefits package				■		8	Quarterly lease and performance incentive bonuses	Company crawfish boil, gym and clothing reimbursement, and treadmill desk competition
26	<b>Business First Bank<sup>(3)</sup></b> 8440 Jefferson Hwy., Baton Rouge 70809 b1bank.com	Jude Melville, Robert Bond	Banking	Incentive plans, corporate bonus plan, holiday bonuses and deposit referral campaign						10	Spot bonuses and monthly birthday cakes	Company parties and early holiday closures, Dollar for Dollar matching charity contribution program and the Above and Beyond program
27	<b>Starmount Life Insurance Co./AlwaysCare Benefits</b> 8485 Goodwood Blvd., Baton Rouge 70806 alwayscarebenefit.com	Hans Sternberg, Erich Sternberg, Deborah Sternberg, Donna Sternberg	Health and life insurance	Customer service rep weekly bonuses, account managers quarterly bonuses, and employee of the month incentives	■			■		7	Employee of the month, Gold Plaque program, Service Award program and Spot awards	Interest-free employee loans, blue jean fundraisers, catered lunches, holiday bake-offs and snow cones trucks
28	<b>Peak Performance Physical Therapy and Fitness</b> 11320 Industriplex Blvd., Baton Rouge 70809 peakphysicaltherapy.com	Chris Purvis, Fabian Roussel, Scott Dickie, Jason Greene	Health care provider/Physical and occupational therapy	Performance incentives and bonuses	■				■	9	Gym membership and incentives	Holiday parties, summer crawfish boils, wellness programs and volunteering with athletic programs in local schools
29	<b>Sparkhound</b> 11207 Proverbs Ave., Baton Rouge 70802 sparkhound.com	Shawn Usher, Noah Boudreaux, Dave Baxter, Jeremy Starns	Technology	Employee "points" incentive program and sales commission bonuses		■	■	■		7	Top Dog employee of the quarter, quarterly appreciation dinners and "Whistle Blows" kudos program	Nerf Wars, department competitions, game and movie nights and second Friday lunches
30	<b>Breazeale, Sachse &amp; Wilson</b> 301 Main St., 23rd Fl., One American Place, Baton Rouge 70802 bswllp.com	Scott Hensgens	Legal	Tenure, productivity and discretionary bonuses; non-exempt staff, associates and paralegals cash bonuses	■					11	Milestone years of service awards and administrative professional week	Monthly breakfasts, firm picnics, annual holiday party, blue jean Fridays, fitness support program and early closure on occasions and holidays

<sup>1</sup> Formerly listed as Dow Louisiana Federal Credit Union.

<sup>2</sup> Formerly listed as McKernan Law Firm

<sup>3</sup> American Gateway Bank has been merged with and into Business First Bank as of March 31, 2015.