

Best Places to Work

Companies with 250 or more U.S. employees

	BUSINESS ADDRESS WEBSITE	TOP LOCAL EXECUTIVE(S)	INDUSTRY	EMPLOYEE INCENTIVES	PROFIT SHARING	PAID TIME OFF FOR VOLUNTEERING	FLEXIBLE WORK SCHEDULE	WELLNESS PROGRAMS	NO. OF PAID HOLIDAYS	EMPLOYEE RECOGNITION PROGRAMS	WORKPLACE CULTURE
1	YP Marketing Solutions 5757 Corporate Blvd., Ste. 400 Baton Rouge 70808 corporate.yp.com	Dennis Dube	Local search, media and advertising	Annual performance bonus program	■			■	10	New hires performance incentives and a Winner's Circle destination trip	Culture club, sales themes and contests, Rock Band competitions, and an annual St. Patrick's Day parade
2	Baker, Donelson, Bearman, Caldwell & Berkowitz 450 Laurel St., 20th Floor Baton Rouge 70801 bakerdonelson.com	Phyllis Cancienne	Legal	Year-end and holiday bonuses		■	■	■	11	Above the Bar performance program, eCheers electronic cards and the Gavel Award for an exceptional employee	On-site health fair, BakerFit health and wellness program, Recess@Work, backup childcare and a floating holiday off
3	GeoEngineers 11955 Lakeland Park Blvd., Ste. 100 Baton Rouge 70809 geoengineers.com	Blake Cotton	Engineering	Employee stocks programs, and excess time, annual and referral bonuses	■		■	■	8	Volunteer of the Year, Technical Practice, milestone years-of-service awards	GeoUniversity professional development program, expanded fitness subsidies, annual company parties and competitions
4	Red River Bank 9400 Old Hammond Hwy. Baton Rouge 70809 redriverbank.net	David Thompson	Banking	Empowerment and growth opportunities and paid time off for community service		■			10	Employee awards	Annual gala, birthday and holiday gifts, and tailgates and company parties
5	Woman's Hospital 100 Woman's Way Baton Rouge 70817 womans.org	Teri Fontenot	Health care provider	"Our Bonus Plan" financial/patient satisfaction rewards, annual merit increase and certification bonuses	■		■	■	7	Pink Token program, career milestones service awards and Woman's Touch program	Paid Time Off Donation program, employee emergency fund, engagement events, wellness program and blue-jean Friday
6	Kean Miller 400 Convention St., Ste. 700, II City Plaza Baton Rouge 70802 keanmiller.com	G. Blane Clark Jr.	Legal	Referral and holiday bonuses, paralegal incentive program		■		■	13	Five-year milestone anniversary gifts, administrative professionals/Paralegals Week gifts	Annual Spring Fling, employee appreciation week, coffee socials, bake-offs, costume contests and Holiday Star.
7	BancorpSouth Insurance Services 4041 Essen Lane, Ste. 400 Baton Rouge 70809 bxsi.com	Kerry Drake, Tom Sandahl, Charles Abboud	Insurance	Growth and annual bonuses		■	■	■	10	Employee of the Quarter, Top Guns exceptional sales awards and Administrative Professionals Day	Company and tailgate parties, crawfish boils, wellness committee and charitable giving committee, monthly employee birthday celebrations and casual Fridays
8	McGlinchey Stafford 301 Main St., 14th Floor Baton Rouge 70801 mcglinchey.com	Jean-Paul Perrault	Legal	Annual salary, employee referral and performance bonuses; paid time off carry-over and/or payout; staff software certification training	■	■	■	■	10	Milestone years-of-service gifts, staff appreciation luncheon and attorney achievement awards	Annual health fair, monthly socials, employee assistance program, themed costume events and annual holiday party
9	Adams and Reese 450 Laurel St., Ste. 1900 Baton Rouge 70801 adamsandreesse.com	William Shea	Legal	Benefits package	■		■	■	11	Gift cards for tenured employees and recognition in internal newsletter	HUGS Community Volunteer Program, catered meals and employee dress down days
10	Blue Cross and Blue Shield of Louisiana 5525 Reitz Ave. Baton Rouge 70809 bcbsla.com	Mike Reitz	Health care/ Insurance	Annual incentive plan, Sales Incentive Compensation Program and the Call Center Incentive Program		■	■	■	9	Employee appreciation week, focused recognition cards and milestone years-of-service awards	Casual summer dress, annual social events, employee discounts, education fairs, one-on-one financial consultations and TeamBlue paid time off volunteer program

11	AWC 6655 Exchequer Drive Baton Rouge 70809 awc-inc.com	Bob Wenyon, Brian Sabolik, Nan Davis, George Plaeger, David Honeycutt, Joe Kepner, Charles Bueche	Distribution	Years of service bonuses, 401(k) matching, and wellness awards and referral bonuses	■	■	■	■	9	Milestone years-of-service recognition and overall wellness program winner	Annual crawfish boil, monthly birthday celebrations, casino-themed holiday social and wellness challenges
12	Community Coffee Co. 3332 Partridge Lane, Bldg. A Baton Rouge 70809 communitycoffee.com	Matthew Saurage, David Belanger, Annette Vaccaro, Danny Hebert	Manufacturing	Quarterly and monthly performance bonuses	■	■	■	■	8	High Achiever Recognition Program, one year of service award, annual outstanding employee awards	Annual company picnics, full barista coffee bar, on-site health and wellness events, Win to Lose weight loss program and monthly birthday celebrations
13	Arthur J. Gallagher & Co. 235 Highlandia Drive, Ste. 200 Baton Rouge 70810 ajg.com	Chard Richard, Stephen Fountain	Risk management	Producer referral bonus program and Healthways wellness program	■	■	■	■	10	Regional Employee of the Year program, employee anniversary gift and employee of the month	Gallagher Foundation matching gift program, casual and food truck Fridays, Renew Your Health wellness program and Bowl-O-Rama company event
14	Phelps Dunbar 400 Convention St., Ste. 1100 Baton Rouge 70802 phelpsdunbar.com	P. Ragan Richard	Legal	Biannual performance, holiday and partner bonuses; benefits package and compensation plan	■	■	■	■	10	Milestone years-of-service awards, employee appreciation week and in-house newsletter recognition	Company parties and crawfish boils, free jeans days, monthly birthday celebrations, and technology training
15	Louisiana Healthcare Connections 8585 Archives Ave., Ste. 310 Baton Rouge 70809 louisianahealthconnect.com	Jamie Schlottman	Health care - Insurance/Services	Annual and referral bonuses, benefits package and employee incentive bonuses	■	■	■	■	12	Well Done Award, employee appreciation week and years of service milestone awards	Casual Fridays, family picnics, bingo games
16	L'Auberge Casino & Hotel Baton Rouge 777 L'Auberge Ave. Baton Rouge 70820 mylauberge.com	Mickey Parenton	Hotel/Casino	Performance bonus program and stock options	■	■	■	■	0	Team member of the quarter and year, department recognition awards and the Kudos Program	Walk In My Shoes events, leisure learning classes, relaxation lounge and a team member assistance fund
17	Raising Cane's Chicken Fingers 400 Convention St., Ste. 550 Baton Rouge 70802 raisingcanes.com	Todd Graves, Clint Penfield	Restaurant	Manager period bonuses and support office crew members annual incentive bonuses	■	■	■	■	10	Cane's Love program, Big Kahuna best performing restaurant award and Crew of the Quarter recognition award	Premium pay for late-night/game-day crew, company holiday parties, office competition games and tickets to sporting events
18	Postlethwaite & Netterville 8550 United Plaza Blvd., Ste. 1001 Baton Rouge 70809 pncpa.com	Bill Balhoff	Accounting	Mission, Vision and Values bonus program, earned incentive programs and CPA study programs	■	■	■	■	8	Employee years of service awards, the QUALITY program and employee appreciation weeks	Casual dress days, P&N company store and annual crawfish boil and company parties
19	Ochsner Medical Center - Baton Rouge 17000 Medical Center Drive Baton Rouge 70816 ochsner.org	Eric McMillen, Scott Mabry, David Carmouche	Health care provider	Virgin Health Miles - Pathway to Wellness, clinical ladder program, tuition assistance, and a tobacco free rebate	■	■	■	■	8	Employee of the month, quarter and year; birthday and anniversary cards; service awards banquet; Spirit on the Spot program	Employee activities committee, hospital week, think days and an employee emergency fund
20	H&E Equipment Services 7500 Pecue Lane Baton Rouge 70809 he-equipment.com	John Engquist	Heavy equipment	Performance, discretionary and commission bonuses	■	■	■	■	7	Employee performance awards	Annual crawfish boil and holiday luncheon, casual Fridays, daily lunch delivery, wellness fairs